

Ensuring All Voices are Heard

Nailah Pope Harden
Outreach Specialist/ EJ Consultant

Voice to the voiceless

and/or

Amplifying voices

Voice to the voiceless or Amplifying voices?

How do the communities near
you express themselves?

Voice to the voiceless or Amplifying voices

What are the different
responses to these
communities?

Amplifying voices

How can our organizations
help amplify voices?

Be weary of concepts like white savior, white fragility,
whitewashing, or magical negroes.

When I was your age, fully one-third of my brain was concerned with whom I was walking to school with, our precise number, the manner of our walk, the number of times I smiled, whom or what I smiled at, who offered a pound and who did not—all of which is to say that I practiced the culture of the streets, a culture concerned chiefly with securing the body.■

-Ta Nehisi Coates, *Between the World and Me*

Creating Safe Spaces

Think about what someone's experience is when visiting your organization for the first time.

Creating Safe Spaces

Organizational

- Language access
- Low barrier to entry
- Accessible
- Welcoming

Interpersonal

- Tag team/ use your privilege
- Be curious
- Make room at the table

Creating Safe Spaces

Using some of the things we discussed,
how can you or your organization help
make people more comfortable and
amplify their voices?

Questions???

Nailah Pope Harden
Nailahph@gmail.com

Nailah Outreach Consulting
nailahoutreach.com